

Product Licence Schedule

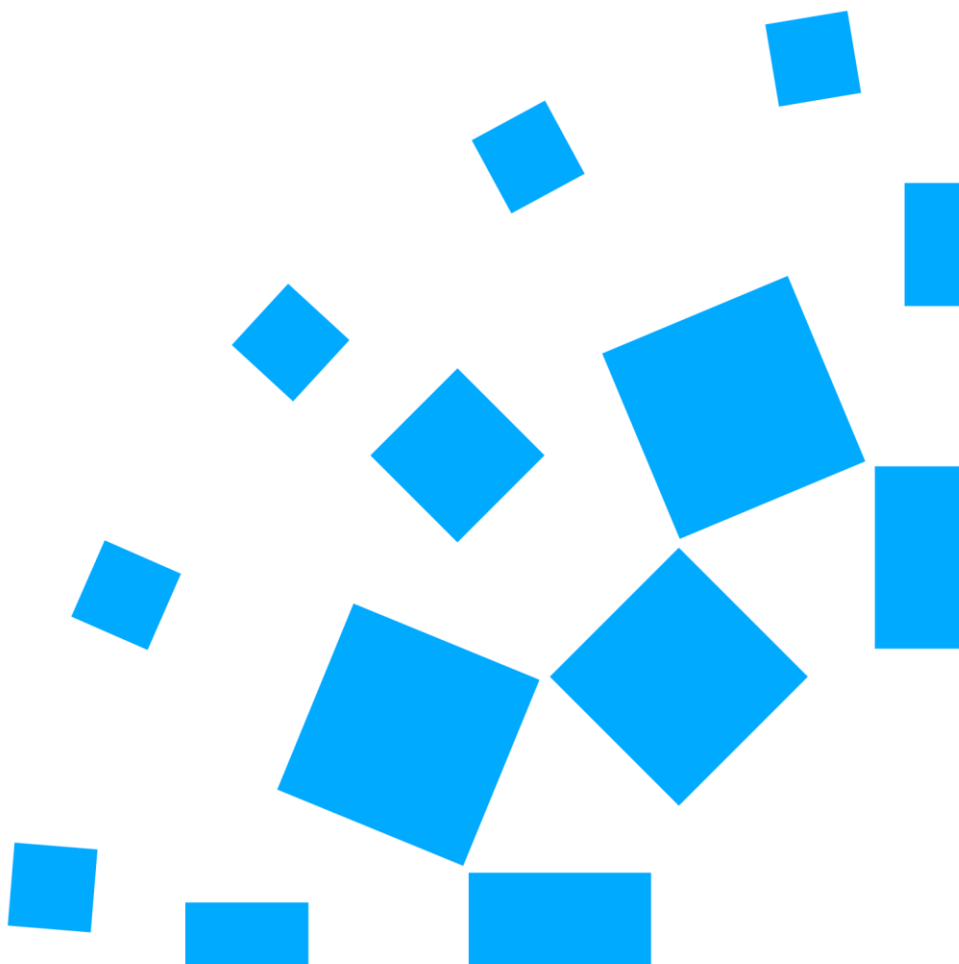
Public Order Public Safety Tactical Programme

(includes Specialist Roles Modules F4 & F5, and supporting Regulatory G2, G3 & G4)

Ref. no.: PL-A-132

Version: 1.0

Date: August 2023



Product Licence Schedule: Public Order Public Safety Tactical Programme

1. Introduction

- 1.1 This product licence schedule forms part of the College of Policing's (the 'Licensor's') consolidated licence. It articulates the terms and conditions which relate specifically to this Product but **must** be read in conjunction with the consolidated licence. A copy of the consolidated licence can be found at: <https://www.college.police.uk/career-learning/licensed-products>.
- 1.2 A list of all the Licensor's licensed products (and licence fees for organisations who are not a Home Office Police Force) as well as Product Licence Schedules for each Product is published [online](#) (excluding any police sensitive products). Licensees are also able to refer to our online Licensed Product and Licensees Register to check whether their organisation has a consolidated licence and which products they are licensed to use/deliver at: <https://www.college.police.uk/about/licensing-products>.
- 1.3 The College's work is organised into four portfolios and its people are organised into professional communities and business units (enabling services). Responsibility for this **Product** (the 'Public Order Public Safety Tactical Programme') sits within the Public Safety and Risk Portfolio and the Engagement and Implementation professional community.
- 1.4 For enquires regarding this product please contact the Public Order and Public Safety (POPS) team, Uniformed Policing Faculty, College of Policing at: POPS@college.police.uk.
- 1.5 For enquiries about licensing please contact the Copyright and Licensing team at: Copyright&Licensing@college.police.uk.

2. Background

- 2.1 The College's Public Order Public Safety Tactical Programme consists of the following elements:
 - 2.1.1 The tactical programme modules of the **National Police Public Order Public Safety Training Curriculum (NPPOPSTC)**, as identified under clause 4.1 below. The NPPPOPSTC is underpinned by the Authorised Professional Practice on Public Order and Public Safety and nationally agreed common national standards and role profiles for POPS Policing in the United Kingdom.

It is designed to support delivery of standardised and accredited national training in accordance with the G1 Standards, Training and Equipment document supplied by the College of Policing.

2.1.2 Public Order Public Safety Tactical Training Licence (Provisional, Full and Interim). This is an assurance process based on a four-year cycle within which there is an annual requirement for the Chief POPS Instructor (CPI) to submit a quality assurance report. Licensees are reviewed every four years by a member of the College's POPS team.

- a) **Provisional licence** is granted once a Licensee (or a formal collaboration) have made their initial application and have submitted a quality assurance report. This licence indicates that a licensee is working towards achieving a full licence.
- b) **Full licence** is granted following the Licensee's first successful full review (a submission and a visit). A Public Order Public Safety (POPS) Tactical Training Licence certificate is only issued to Licensees who hold a Full POPS Tactical Training licence.
- c) **Interim licence** is granted to Licensees (either singularly or formal collaborations) who have previously held a Full licence and have either entered into a new collaboration or withdrawn from an existing collaboration. The interim licence acknowledges that the Licensees are operating under a significantly different governance structure.

3. Licensed Purpose

- 3.1 Subject to the licence terms, this Licence enables Licensees that hold, or are in the process of applying for, a POPS Tactical **Training** Licence (Full or Interim), to use the following materials to support the delivery of POPS training in accordance with the common national standards identified in the Licensor's G1 Standards, Training and Equipment document.
- 3.2 Subject to the licence terms, this Licence enables Licensees that do not hold a POPS Tactical **Training** Licence (Full or Interim) to use this Product to support their delivery of POPS tactical training, but the Licensee acknowledges that the Product has been developed for a policing purpose and for use by UK policing organisations who hold a current POPS Tactical **Training** Licence with the College of Policing – as listed at Appendix C. In such circumstances, the Licensor does not warrant or represent that the Product is appropriate for any particular use by such Licensees or that the

Product will remain appropriate to the Licensees needs. The Licensor is not responsible, and has no liability, for any actions or in-actions of such Licensees or any individuals permitted to receive training from such Licensees under this Licence. The Licensor does not endorse any activity of such Licensees. Use of the Product is entirely at such Licensees' own risk.

4. Licensed Resources (as updated from time to time)

4.1 This Product includes only the following modules under the National Police Public Order Public Safety Training Curriculum (NPPOPSTC):

- F4 – Evidence Gathering Team (EGT)
- F5 – Forward Intelligence Team (FIT)
- G2 – POPS Coaching Course
- G3 – Method of Entry Coaching Course (MOECC)
- G4 – Protester Removal Coaching Course

4.2 A full list of resources is listed in Appendix D, and information on who is licensed to deliver which module/s is listed in Appendix C.

5. Access to Licensed Resources

5.1 The Product's licensed resources can be accessed on College Learn (the Licensor's online learning management system) provided by the Digital, Data & Technology (DDaT) team.

6. Government Security Classifications (GSC)

6.1 The licensed resources in this Product are classified as OFFICIAL under the Government Security Classifications and are to be handled accordingly.

7. Proprietary Information and Security

7.1 The licensed resources in this Product are designated as Confidential Information and must be treated as confidential and safeguarded accordingly (consolidated licence clause 5 refers). For the avoidance of doubt, this includes but is not limited to the uploading of tactics or curriculum materials to corporate or personal websites, social media, or other social platforms, or making available at events or open days.

8. Product enquiries and requests for disclosure under the Freedom of Information Act (FOIA) and Criminal Procedures and Investigations Act (CPIA)

- 8.1 All enquiries relating to this Product must be referred to the Licensor promptly.
- 8.2 Licensees who are subject to requests for disclosure under FOIA or CPIA are required to consult the Licensor before disclosing any of the Licensor's Products which are either classified as OFFICIAL-SENSITIVE or above under the GSC or contain police tactics and must use all reasonable endeavours to secure exemptions from disclosure.

9. Licence Term

- 9.1 The licence term for this Product ends on 31 March 2025.

10. Licence Fees

- 10.1 There is no licence fee for Home Office Police Forces to use this Product.
- 10.2 This is a **two year licence** with an annual licence fee of £3,051 which applies from 1 April 2023 to 31 March 2025, to Licensees who are not Home Office Police Forces. The total fee for the two year licence is £6,102.
- 10.3 Any support required by the Licensee to use/deliver this Product will be charged at a daily rate to be agreed by both parties.

11. Use in Licensee's Own Products

- 11.1 The Licensee is permitted to use or incorporate this Product, in whole or in part, in their own product(s) provided their product is only used for the original Licensed Purpose and Permitted Audience, and contains the following attribution: 'Contains © College of Policing Ltd - reproduced under licence'.

12. Use of Licensor's Logo

- 12.1 Use of the College of Policing's official logo by the Licensee in association with their use of this Product is permitted and is desirable to demonstrate the College's contribution to the learning provision. Use of the logo shall be in accordance with the Licensor's brand guidelines.
- 12.2 Permission to use the logo is not transferable to other parties and the logo shall not be used in a manner which might imply that the Licensee's product(s) are endorsed by the Licensor as meeting any standard. Example of acceptable wording is, 'Courses are delivered in accordance with the College of Policing's licensed learning standards and materials'.

- 12.3 Use of the logo must not reduce or diminish the reputation, image and prestige of the Licensor.
- 12.4 Permission to use the logo may be withdrawn at the Licensor's absolute discretion and with immediate effect when written notice is served by post, email or in person.

13. Permitted Audience

- 13.1 Where the Licensee is a Home Office Police Force and holds a POPS Tactical **Training** Licence (Full or Interim), the Product may be used to provide training to its Internal Staff and also to other Home Office Police Forces personnel.
- 13.2 Where the Licensee is not a Home Office Police Force, the Product shall only be used to provide training to its Internal Staff on a non-commercial basis, except as expressly authorised under the Licence.
- 13.3 A list of Licensees who hold either a POPS Tactical **Curriculum** Licence, and/or a POPS Tactical **Training** Licence is attached at Appendix C.
- 13.4 Licensees must obtain prior written approval from the Licensor to extend the Permitted Audience, whether on a commercial or non-commercial basis by submitting a [Permission Request Form](#). For the avoidance of doubt, this includes Licensees who hold either a POPS Tactical **Curriculum** Licence, and/or a POPS Tactical **Training** Licence.

14. Commercial Use

- 14.1 Where the Licensee is a Home Office Police Force and has a POPS Tactical **Training** Licence (Full or Interim), the Licensee is permitted to cross-charge other Home Office Police Forces up to Full Cost for the delivery of services utilising the Product to the Permitted Audience.
- 14.2 Where the Licensee is not a Home Office Police Force, the Product shall only be used to provide training to its Internal Staff on a non-commercial basis.
- 14.3 Except as permitted above this Product shall not be used to generate income without the Licensor's prior written permission.

15. Sharing/Outsourcing

- 15.1 Except as permitted in this Licence this Product shall not be shared with third parties without the Licensor's prior written permission.

16. Adapting/Modifying

- 16.1 Where the Licensee holds a POPS Tactical **Training** Licence (Full or Interim), no amendments or modifications can be made to this Product without prior written permission from the Licensor.
- 16.2 Where the Licensee is not a Home Office Police Force, this Product (excluding e-learning and any other digital content produced by the Licensor including videos, audio files, games, animations) may be adapted for local contextualisation purposes thereby creating a local version of the Licensor's Product.
- 16.2.1 Where the Product has been adapted Licensees may continue to use the Licensor's logo/branding (and add their own logo if they choose) but shall mark the new materials as being modified from the Licensor's original materials and acknowledge that these materials are not accredited by the Licensor.
- 16.2.2 Modified versions of the Product shall only be used for the original Licensed Purpose and Permitted Audience.
- 16.2.3 The Licensor does not accept responsibility for any modifications or any change to the meaning of the Product as a result of any modification.
- 16.2.4 Licensees shall not re-purpose or make changes (except local contextualisation changes as described in clause 16.2) to the Product without the Licensor's prior written approval.

17. Product Improvements

- 17.1 Where the Licensee identifies any product improvements, including areas where the licensed resources are out-of-date or incorrect, these should be told to and shared with the Licensor (see section 1.4 for contact details), for consideration for inclusion within the national product under the Licensor's product maintenance programme.

18. Supplementary Materials

- 18.1 Any additional materials created or used by the Licensee to supplement the Product cannot be validated or endorsed by the Licensor.

19. Permission Requests

- 19.1 Licensees shall request permission to use this Product outside these licence terms by submitting a [Permission Request Form](#) to the Copyright and Licensing team at: Copyright&Licensing@college.police.uk, at least 10 working days before contract and/or commencement.

20. Territory

- 20.1 Where the Licensee is a Home Office Police Force, this Product shall only be used within England and Wales. For the avoidance of doubt, this excludes the States of Guernsey, Jersey and the Isle of Man.
- 20.2 Where the Licensee is not a Home Office Police Force, this Product shall only be used within the Licensee's Official Business Premises.

21. Trainer Standards

- 21.1 Licensees delivering this Product shall ensure all their staff delivering the G2, G3 and G4 coaching courses meet the Police Sector Standards for Trainers. The Police Sector standards can be found on the Licensor's [Training Essentials Programme \(TEP\) webpage](#), under the 'Additional documents' title in the Key Details table.
- 21.2 Licensees delivering this Product shall ensure all their staff delivering the F4 (EGT) and F5 (FIT) modules have successfully completed the Level 3 Award in Education and Training (AET) as a minimum.
- 21.3 From 1 April 2024, all new staff delivering the F4 (EGT) and F5 (FIT) modules shall be required to meet the Police Sector Standard for Instructors. The Police Sector standards can be found on the Licensor's [Training Essentials Programme \(TEP\) webpage](#), under the 'Additional documents' title in the Key Details table.
- 21.4 From 1 April 2025, all staff delivering the F4 (EGT) and F5 (FIT) modules (new and existing delivery staff) shall be required to meet the Police Sector Standard for Instructors.

22. Delivery Standards and Assurance

- 22.1 Where the Licensee is operating under a POPS Tactical **Training** Licence, training must be delivered as prescribed in the tactical modules of the National Police Public Order Public Safety Training Curriculum (NPPOPSTC) and in accordance with the

G1 Standards, Training and Equipment module. Licensees are subject to a full review every four years and an annual requirement for the Chief POPS Instructor (CPI) to submit a quality assurance report.

- 22.2 Where the Licensee is not operating under a POPS Tactical **Training** Licence, the Licensee's use of the Product is entirely at their own risk.
- 22.3 In accordance with consolidated licence clause 4.1.9 the Licensor has access at all reasonable times to oversee the Licensee's use of the Product to ensure compliance of the licence terms.
- 22.4 Licensees shall provide the Licensor with any licence related management information (including but not limited to the number of courses delivered and/or number of Learners/users of the Product) that the Licensor determines is appropriate for the purpose of monitoring activity under the licence, as required under the product licence or on request.

23. Special Conditions

- 23.1 **Public Order Public Safety (POPS) Strategic Lead (ACC/ACO Rank):** the Licensee shall designate a POPS Strategic Lead who will be responsible for ensuring the terms of this Licence are upheld.
- 23.2 **Chief POPS Instructor (CPI):** the Licensee's POPS Strategic Lead shall be responsible for appointing and accrediting a CPI, who will be responsible for the design, delivery and management of all POPS Standard Training on behalf of the POPS Strategic Lead.

24. Prior Experience, Pre-requisite and/or Co-requisite Learning

- 24.1 Please refer to the current version of the G1 Module, Public Order Public Safety Standards, Training Equipment and Resources document.
- 24.2 Licensees who are not a Home Office Police Force and do not have corporate access to College Learn through a PL-P-101 Digital Services licence (and therefore their Learners cannot complete Module A1.1-Core themes e-learning), shall ensure that their Learners achieve the same learning outcomes through their own alternative learning provision.

Appendix A – Annual Quality Assurance Report Submission required by the Chief POPS Instructor (CPI)

A1	POPS Strategic Lead and Chief POPS Instructor details
A2	Confirmation of all training venues used to deliver POPS Tactical Training
A3	Confirmation of all training staff used to deliver POPS Tactical Training including accreditations
A4	Confirmation of assessing and internal verifier staff used for POPS Tactical Training
A5	Annual course dates for the POPS Tactical Training delivery
A6	Course documentation – Appeals procedure, ED&I process, pre-requisites
A7	Venue documentation – confirmation of suitable risk assessments/ welfare provision as per HSAW legislation (declaration only)
A8	Confirmation that the Licensor's tactical modules of the NPPOPSTC materials are solely used to deliver POPS Tactical Training in accordance with the Licence and have not been altered

G1 - National Police Public Order Public Safety Training Curriculum v2.8

Foundation Module					
A1.1 Core Themes E-Learning A1.2 Media Considerations A1.3 NPPOTC 'Tactical' Library A2 Underpinning POPS Knowledge					
Core Practitioner Modules	Core Manager Modules	Tactical Modules	Specialist Tactical Modules	Specialist Roles Modules	Supporting Regulatory Modules
B1 Level 3 Public Order	C1.1 PSU Commander* C1.2 Dog Serial Cmdr C1.3 Mounted Cmdr	D1 Arrest & Intervention	E1 Dog Tactics	F1 Events Operational Planner	G1 Standards, Training Equipment and Resources
B2 Level 2 Public Order	C2 POSA*	D2.1 Method of Entry D2.2 Overhead Shield Formations D2.3 Controlling Premises D2.4 Violent Persons	E2 Mounted Tactics E3 Vehicle Tactics E4 Water Cannon	F2 Police Liaison Team	G2 Public Order Public Safety Coaching Course
B3 Level 2 Northern Ireland Public Order	C3.1 Bronze Cmdr* (Operational) C3.2 Silver Cmdr* (Tactical) C3.3 Gold Cmdr* (Strategic)	D3 Open Ground/Stadium Tactics	E5 AEP/ Firearms in Public Order	F3 Public Order Medics	G3 Method of Entry Coaching Course
	C4 Event Module	D4 Additional Crowd Management		F4 Evidence Gathering Team	G4 Protest Removal Coaching Course
	C5 Command Refresher*	D5 Prison Tactics		F5 Forward Intelligence Team	G5 Command Coaching Course*
		D6 Fireworks/ Blast Bombs		F6.1 Protester Removal Team – Debonding F6.2 Protester Removal Team F6.3 Protester Removal Team – Complex environments	G6 POPS Assessing Standard Award
		D7 Barricades (Manual removal Tactics)		F7 Logistics Course	
Cop Standard Licence Cop Tactical Licence Cop Command Centre Cop only Delivery					

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Appendix C - Police Forces/Agencies with a POPS Tactical Training Licence as at August 2023

Tactical Licensees	Modules
Avon & Somerset Constabulary Full Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT) F5 – Forward Intelligence Team (FIT) G2 – POPS Coaching Course G3 – Method of Entry Coaching Course (MOECC)
Cheshire Police Full Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT)
Derbyshire Police Provisional Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT)
Durham Police Provisional Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT)
Greater Manchester Police Provisional Licence	<ul style="list-style-type: none"> G2 – POPS Coaching Course G3 – Method of Entry Coaching Course (MOECC)
Lancashire Police Full Licence	<ul style="list-style-type: none"> G2 – POPS Coaching Course
Merseyside Police Provisional Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT) F5 – Forward Intelligence Team (FIT) G2 – POPS Coaching Course
Metropolitan Police Service Provisional Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT) F5 – Forward Intelligence Team (FIT) G2 – POPS Coaching Course
Norfolk Constabulary Provisional Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT)
South Wales Police Full Licence	<ul style="list-style-type: none"> F4 – Evidence Gathering Team (EGT)
South Yorkshire Police Full Licence	<ul style="list-style-type: none"> G2 – POPS Coaching Course G3 – Method of Entry Coaching Course (MOECC)
Suffolk Constabulary Provisional Licence	<ul style="list-style-type: none"> F5 – Forward Intelligence Team (FIT)

Surrey Police Full Licence	<ul style="list-style-type: none"> • F4 – Evidence Gathering Team (EGT)
Sussex Police Full Licence	<ul style="list-style-type: none"> • F5 – Forward Intelligence Team (FIT)
Thames Valley Police Provisional Licence	<ul style="list-style-type: none"> • F4 – Evidence Gathering Team (EGT)
West Midlands Police Provisional Licence	<ul style="list-style-type: none"> • F4 – Evidence Gathering Team (EGT)
West Yorkshire Police Full Licence	<ul style="list-style-type: none"> • F4 – Evidence Gathering Team (EGT) • F5 – Forward Intelligence Team (FIT)
Police Scotland Provisional Licence	<ul style="list-style-type: none"> • F4 – Evidence Gathering Team (EGT) • F5 – Forward Intelligence Team (FIT)
Police Service of Northern Ireland Provisional Licence	<ul style="list-style-type: none"> • F4 – Evidence Gathering Team (EGT) • G2 – POPS Coaching Course

Appendix D – List of Public Order Public Safety Tactical Programme Licensed Resources

F4 – Evidence Gathering Team (EGT)

Licensed Resources	College Learn Codes
F4 Learner Standard	POPS_SRM_NPC_001_PDF
F4 Course pre-requisites and application form	ENPS_PO_TR_TA_006_DOC

F5 – Forward Intelligence Team (FIT)

Licensed Resources	College Learn Codes
F5 Learning Standard	POPS_SRM_NPC_001_PDF
F5 Pre-requisite Checklist	POPS_FIT_TR_002_DOC
F5 Forward Intelligence Team Trainer Guide	POPS_FIT_TR_001_PDF
F5 Trainer Resource Pack	POPS_FIT_TR_003_PDF
F5 Power Points	POPS FIT Course Opening PPT POPS_FIT_TR_004_PPT POPS FIT Role in POPS Events PPT POPS_FIT_TR_005_PPT POPS FIT Model PPT POPS_FIT_TR_006_PPT POPS FIT Human Rights and Use of Force PPT POPS_FIT_TR_007_PPT POPS FIT Legislation PPT POPS_FIT_TR_008_PPT POPS FIT Crowd Science PPT POPS_FIT_TR_009_PPT POPS FIT Tactics PPT POPS_FIT_TR_010_PPT POPS FIT Football PPT POPS_FIT_TR_011_PPT POPS FIT Protest Tactics PPT POPS_FIT_TR_012_PPT POPS FIT NPoCC SIB PPT POPS_FIT_TR_013_PPT
F5 Portfolio	POPS_FIT_A_001_DOC

G2 – POPS Coaching Course

Licensed Resources	College Learn Codes
Public Order Trainers Course Programme Specification	POPS_CC_PS_001_PDF
POPS Coaching Course Pre-Requisite Checklist	POPS_CC_TR_002_DOC

POPS Coaching Course Learner Resources	POPS_CC_LR_001_DOC
POPS Coaching Course Trainer Guide – with resources	POPS_CC_TR_001_DOC
POPS Coaching Course Assessment Resources	POPS_CC_A_001_DOC

G3 – Method of Entry Coaching Course (MOECC)

Licensed Resources	College Learn Codes
2 Week Course:	
MOE Coaching Course (2wk) Programme Specification	POPS_MOETCC_PS_001_PDF
MOE Coaching Course (2wk) Pre-Requisite Checklist	POPS_MOECC_TR_001_DOC
MOE Coaching Course (2wk) Learner Resource Pack	POPS_MOECC_LR_001_DOC
MOE Coaching Course (2wk) Trainer Guide	POPS_MOECC_TR_001_PDF
MOE Coaching Course (2wk) Guidance for Assessors	POPS_MOECC_A_001_DOC
3 Week Course:	
MOE Coaching Course (3wk) Programme Specification	POPS_MOETCC_PS_002_PDF
MOE Coaching Course (3wk) Pre-Requisite Checklist	POPS_MOECC_TR_002_DOC
MOE Coaching Course (3wk) Learner Resource Pack	POPS_MOECC_LR_001_DOC
MOE Coaching Course (3wk) Trainer Guide	POPS_MOECC_TR_008_PDF
MOE Coaching Course (3wk) Trainer Resource Pack	POPS_MOECC_TR_009_DOC
MOE Coaching Course (3wk) Guidance for Assessors	POPS_MOECC_A_002_DOC
Combined Resources:	
MOE Coaching Course (2&3wk) College Class List	POPS_MOECC_TR_004_DOC
MOE Coaching Course (2&3wk) Trainer Resources	POPS_MOECC_TR_003_DOC
MOE Coaching Course (2&3wk) Abrasive Wheel PPT	POPS_MOECC_TR_006_PPT
MOE Coaching Course (2&3wk) Underpinning Principles Resource Pack	POPS_MOECC_TR_007_DOC

G4 – Protester Removal Coaching Course

Licensed Resources	College Learn Codes
PRT Coaching Course Programme Specification	POPS_PRTCC_PS_001_PDF
PRT Coaching Course Pre-Requisite Checklist	POPS_PRTCC_TR_001_DOC

PRTCC Learner Resource Pack	POPS_PRTCC_LR_001_DOC
PRT Coaching Course Trainer Guide	POPS_PRTCC_TR_002_DOC
PRTCC Trainer Resource Pack (Lesson plans)	POPS_PRTCC_TR_007_DOC
PRTCC Abrasive Wheel PPT	POPS_PRT_TR_003_PPT
PRTCC Health and Safety Risk Assessment PPT	POPS_PRT_TR_004_PPT
PRTCC Safe Use of Power tools PPT	POPS_PRT_TR_005_PPT
PRTCC Scene Assessment PPT	POPS_PRTCC_TR_006_PPT
PRT Coaching Course Guidance for Assessors	PRTCC_A_001_DOC