

# Product Licence Schedule

## Professionalising Investigation Programme (PIP) 2 Investigative Supervisor and Manager Programme

Ref. no.: PL-C-102B

Version: 4.0

Date: July 2023

## Product Licence Schedule: Professionalising Investigation Programme (PIP) 2 Investigative Supervisor and Manager Programme

### 1. Introduction

- 1.1 This product licence schedule forms part of the College of Policing's (the 'Licensor's') consolidated licence. It articulates the terms and conditions which relate specifically to this Product but **must** be read in conjunction with the consolidated licence. A copy of the consolidated licence can be found at: <https://www.college.police.uk/career-learning/licensed-products>.
- 1.2 A list of all the Licensor's licensed products (and licence fees for organisations who are not a Home Office Police Force) as well as Product Licence Schedules for each Product is published [online](#) (excluding any police sensitive products). Licensees are also able to refer to our online Licensed Product and Licensees Register to check whether their organisation has a consolidated licence and which products they are licensed to use/deliver at: <https://www.college.police.uk/about/licensing-products>.
- 1.3 The College's work is organised into four portfolios and its people are organised into professional communities and business units (enabling services). Responsibility for this Product (the 'Professionalising Investigation Programme (PIP) 2 Investigative Supervisor and Manager Programme') sits within the Engagement and Implementation professional community.
- 1.4 For enquires regarding this Product please contact Jo Taylor, Policing Standards Manager, email: [jo.taylor@college.police.uk](mailto:jo.taylor@college.police.uk).
- 1.5 For enquiries about licensing please contact the Copyright and Licensing team at: [Copyright&Licensing@college.police.uk](mailto:Copyright&Licensing@college.police.uk).

### 2. Background

- 2.1 The PIP2 Investigative Supervisor and Manager Programme is available to all Learners who wish to develop to become a Supervisor or Manager in the Investigative Skills area. Full details of target audience and eligibility criteria can be found in the programme specification document available on College Learn (the Licensor's online learning environment).
- 2.2 The national policing curriculum for PIP2 Investigative Supervisor and Manager provides the essential knowledge, understanding and skills for supervising, managing and leading teams/multiple teams who are conducting investigations.

- 2.3 This learning programme however, recognises two distinct roles with very similar requirements with regard to skills and knowledge (commonly a Detective Sergeant and a Detective Inspector although not limited to or by these roles). The difference is recognised in the occupational competence portfolios where the context, either supervisory or managerial, will determine the level at which the skills will be utilised and assessed.

### **3. Licensed Purpose**

- 3.1 Subject to the licence terms, this Licence enables the Licensee to deliver the Product to the Permitted Audience.

### **4. Licensed Resources (as updated from time to time)**

- 4.1 Product licensed resources:

- PIP2 Investigative Supervisor Manager National Policing Curriculum [PIP2SM\_NPC\_001\_PDF]
- PIP Programme Specification [PIP\_PS\_001\_PDF]
- PIP Guidance for the Assessment of Operational Competence [PIP\_A\_001\_PDF]

### **5. Access to Licensed Resources**

- 5.1 The licensed resources can be accessed on College Learn (the Licensor's online learning management system) provided by the Digital, Data & Technology (DDaT) team.
- 5.2 Alternatively, where the Licensee is not a Home Office Police Force and does not have corporate access on College Learn, the Licensee:
- may, provided they have the technical capability to access College Learn, be granted up to four College Learn accounts for the Licensee's Managers/Trainers/ Practitioners to access the licensed resources under their Licence. The Licensee should provide the names, job titles and official email addresses of its staff requiring access via the Permission Request Form; or
  - where they do not have the technical capability to access College Learn and where appropriate, they can request the resources directly from the Licensor (see section 1.4 for contact details).

### **6. Government Security Classifications (GSC)**

- 6.1 The licensed resources in this Product are classified as OFFICIAL under the Government Security Classifications and are to be handled accordingly.

## **7. Proprietary Information and Security**

- 7.1 The licensed resources in this Product are designated as Confidential Information and must be treated as confidential and safeguarded accordingly (consolidated licence clause 5 refers). For the avoidance of doubt, this includes but is not limited to the uploading of tactics or curriculum materials to corporate or personal websites, social media, or other social platforms, or making available at events or open days.

## **8. Product enquiries and requests for disclosure under the Freedom of Information Act (FOIA) and Criminal Procedures and Investigations Act (CPIA)**

- 8.1 All enquiries relating to this Product must be referred to the Licensor promptly.
- 8.2 Licensees who are subject to requests for disclosure under FOIA or CPIA are required to consult the Licensor before disclosing any of the Licensor's Products which are either classified as OFFICIAL-SENSITIVE or above under the GSC or contain police tactics and must use all reasonable endeavours to secure exemptions from disclosure.

## **9. Licence Term**

- 9.1 The licence term for this Product ends on 31 March 2024.

## **10. Licence Fees**

- 10.1 There is no licence fee for Home Office Police Forces to use this Product.
- 10.2 An annual licence fee of £1,690 applies from 1 April 2023 to 31 March 2024, to Licensees who are not Home Office Police Forces.
- 10.3 Any support required by the Licensee to use/deliver this Product will be charged at a daily rate to be agreed by both parties.

## **11. Use in Licensee's Own Products**

- 11.1 The Licensee is permitted to use or incorporate this Product, in whole or in part, in their own product(s) provided their product is only used for the original Licensed Purpose and Permitted Audience, and contains the following attribution: 'Contains © College of Policing Ltd - reproduced under licence'.

## **12. Use of Licensor's Logo**

- 12.1 The Licensee may use the College of Policing logo in association with their use of this Product in accordance with the Licensor's brand identity manual.

- 12.2 Permission to use the logo is not transferable to other parties and the logo may not be used in a manner which might imply that the Licensee's product(s) are endorsed by the Licensor as meeting any standard. Example of acceptable wording is, 'Courses are delivered in accordance with the College of Policing's licensed learning standards and materials'.
- 12.3 Use of the logo must not reduce or diminish the reputation, image and prestige of the Licensor.
- 12.4 Permission to use the logo may be withdrawn at the Licensor's absolute discretion and with immediate effect when written notice is served by post, email or in person.

### **13. Permitted Audience**

- 13.1 Where the Licensee is a Home Office Police Force, the Product may also be used to provide training to other Home Office Police Forces personnel.
- 13.2 Where the Licensee is not a Home Office Police Force, the Product may only be used to provide training to its Internal Staff on a non-commercial basis, except as expressly authorised under the Licence.
- 13.3 Licensees must obtain prior written approval from the Licensor to extend the Permitted Audience, whether on a commercial or non-commercial basis by submitting a [Permission Request Form](#).

### **14. Commercial Use**

- 14.1 Where the Licensee is a Home Office Police Force, the Licensee is permitted to cross-charge other Home Office Police Forces up to Full Cost for the delivery of services utilising the Product to the Permitted Audience.
- 14.2 Where the Licensee is not a Home Office Police Force, the Product shall only be used to provide training to its internal staff on a non-commercial basis.
- 14.3 Except as permitted above this Product shall not be used to generate income without the Licensor's prior written permission.

### **15. Sharing/Outsourcing**

- 15.1 Except as permitted in this Licence this Product shall not be shared with third parties without the Licensor's prior written permission.

## **16. Adapting/Modifying**

- 16.1 No amendments or modifications can be made to this Product without prior written permission from the Licensor.

## **17. Product Improvements**

- 17.1 Where the Licensee identifies any product improvements, including areas where the licensed resources are out-of-date or incorrect, these should be told to and shared with the Licensor (see section 1.4 for contact details).

## **18. Supplementary Materials**

- 18.1 Any additional materials created or used by the Licensee to supplement the Product cannot be validated or endorsed by the Licensor.

## **19. Permission Requests**

- 19.1 Licensees shall request permission to use this Product outside these licence terms by submitting a [Permission Request Form](#) to the Copyright and Licensing team at: [Copyright&Licensing@college.police.uk](mailto:Copyright&Licensing@college.police.uk), at least 14 days before contract and/or commencement.

## **20. Territory**

- 20.1 Where the Licensee is a Home Office Police Force, this Product shall only be used within England and Wales. For the avoidance of doubt, this excludes the States of Guernsey, Jersey and the Isle of Man.
- 20.2 Where the Licensee is not a Home Office Police Force, this Product shall only be used within the Licensee's Official Business Premises.

## **21. Trainer Standards**

- 21.1 Licensees delivering this Product shall ensure all their trainers meet the Police Sector Standards for Training of Trainers. The standards can be found on the Licensor's [Training Essentials Programme \(TEP\) webpage](#), under the 'Additional documents' title in the Key Details table.

## **22. Police Service Quality Management System (PSQMS)**

- 22.1 The PSQMS is the Licensor's online software application used to manage quality assurance in line with the national policing curriculum. Where the Licensee is required to

undertake a self-assessment to demonstrate to the Licensor that it meets the required standards set by the Licensor, the Licensor hereby grants the Licensee a licence to access and use the PSQMS solely for this purpose.

- 22.2 Guidance materials to support the use of the PSQMS and Terms of Use can be obtained from: [PSQMS.Enquiries@college.police.uk](mailto:PSQMS.Enquiries@college.police.uk).
- 22.3 The PSQMS is hosted on the secure police CJX system via:  
<https://psqms.college.police.uk>.

## **23. Delivery Standards and Assurance**

- 23.1 The learning standards for the Product are defined in the national policing curriculum (NPC). The national policing curriculum is supported by a wide range of management and trainer resources, including where appropriate programme specifications and trainer guides. Licensees shall ensure they are using the latest versions of these documents. These are accessible from College Learn: <https://www.learn.college.police.uk>.
- 23.2 Where the Licensee is a Home Office Police Force, Licensees shall monitor their use or delivery of the Product in line with the requirements of the Police Service Quality Assurance (PSQA) Scheme. Further information on the Scheme can be obtained from: [PSQA.Enquiries@college.police.uk](mailto:PSQA.Enquiries@college.police.uk).
- 23.3 A copy of the Police Service Quality Assurance (PSQA) Scheme handbook is accessible from the online learning environment (College Learn) platform:  
<https://www.learn.college.police.uk>.
- 23.4 Where the Licensee is not a Home Office Police Force, the Licensee may either monitor their use or delivery of the Product in line with the requirements of the Police Service Quality Assurance (PSQA) Scheme or apply their own quality assurance process to ensure the integrity of the Product and any delivery requirements specified in this Licence. Licensees may be required to evidence their quality assurance processes on receipt of a request for such from the Licensor or an authorised representative.
- 23.5 The Licensor may require Licensees to participate in national PSQA audits. If this Product is selected for auditing, the Licensee shall co-operate with the Licensor in conducting the auditing exercise and undertakes to ensure that its staff comply with its obligations under this clause.
- 23.6 Use or delivery of the Product shall be in accordance with the relevant programme handbook or programme specification. For the avoidance of doubt, this Licence shall take precedence over the handbook and any supplementary guidance documents.

- 22.7 In accordance with consolidated licence clause 4.1.9 the Licensor has access at all reasonable times to oversee the Licensee's use of the Product to ensure compliance of the current delivery standards and licence terms.
- 23.8 Licensees shall provide the Licensor with any licence related management information (including but not limited to the number of courses delivered and/or number of Learners/users of the Product) that the Licensor determines is appropriate for the purpose of monitoring activity under the licence, as required under the product licence or on request.

## **24. Special Conditions**

- 24.1 Clause not used.

## **25. Prior Experience, Pre-requisite and/or Co-requisite Learning**

- 25.1 Learners for this programme should have completed either one of the entry routes to policing which includes PIP2 accreditation and the National Investigators Exam, or the PIP1 and 2 standalone programme (including the National Investigators Exam (NIE)) and relevant qualifications for Sergeants and Inspectors (and equivalent) depending on role.
- 25.2 Learners to this programme must have completed the pre/co-requisites associated with PIP1 and 2.
- 25.3 For this supervisor/manager programme Learners are required to have also completed the relevant learning in relation to:
- Vulnerability and Risk (in particular Karma (Child Sexual Exploitation and Abuse (CSEA))
  - Digital Policing-Foundation Level 2 eLearning
  - Criminal Procedure and Investigations Act 1996 (CPIA) and
  - Investigatory Powers Act 2016
- 25.4 Learners would also benefit from undertaking the in-force First Line Leaders learning (part of the National Centre for Police Leadership) which provides learning for leadership excellence across the service.